



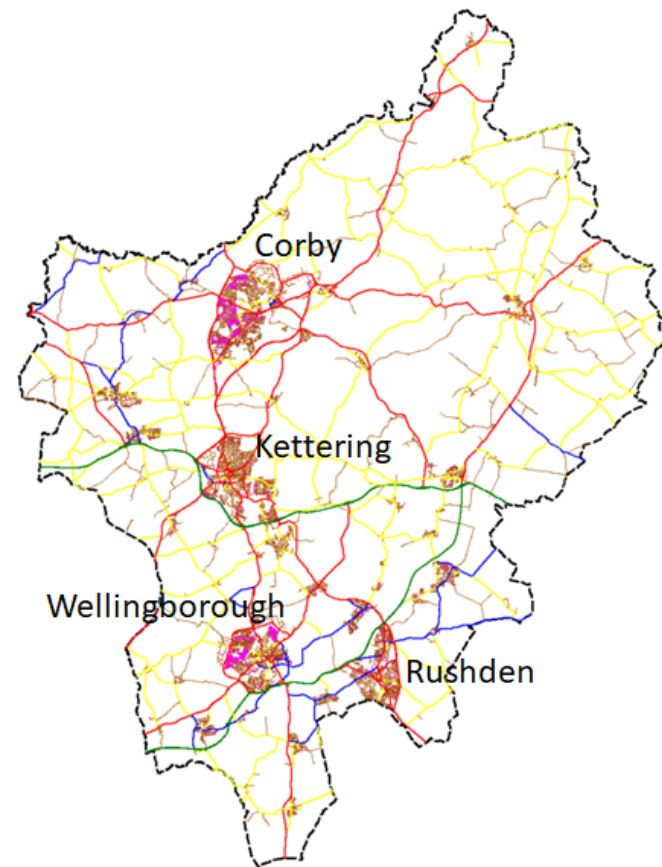
North  
Northamptonshire  
Council

# Waste Management 3 Year Plan

## 2022-2025

August 2022

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Waste Management 3 Year Plan (2022-2025)

# **Waste Management 3 Year Plan (2022-2025)**

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## **Waste Management 3 Year Plan - 2022-2025**

### **Background**

On 1<sup>st</sup> April 2021, North Northamptonshire Council (NNC) was formed as a Unitary Authority. This was the merging of the former Councils of, Corby Borough, Kettering Borough, East Northants District, the Borough Council of Wellingborough, and half of Northamptonshire County Council.

Under the two-tier local authority model, the former district and borough councils were known as the Waste Collection Authority (WCA). These were responsible for the collection of all household waste and holding the contracts for the processing of recyclables, food waste and garden waste, as well as provision of street cleansing services. The County Council was known as the Waste Disposal Authority (WDA) and responsible for managing closed landfill sites in the county, providing Household Waste Recycling Centres (HWRCs) and procuring and managing the contracts for disposal of waste, including hazardous waste and waste sent for energy recovery and landfill. Unitary Authorities are responsible for the collection and disposal function.

The new unitary area has a population of approximately 359,500 residents and 148,900 households (2021 census).

According to North Northamptonshire Joint Core Strategy 2011- 2031, population is planned to grow to at least 382,300 by 2031 or 394,000 if opportunities for additional growth in Corby are achieved. This represents an expected increase of 8,000 homes.

At the time of becoming a Unitary Authority, the services were provided by a mix of outsourced and in house waste collection arrangements. Disposal services for non-recyclable material is currently have contractual arrangements in place for the provision of residual waste disposal, Household Waste Recycling Centres (HWRC's) and for the monitoring of closed landfill arrangements. Most of these contractual arrangements cease during the 2024 – 2025 period. Due to these ongoing arrangements some of the operational elements remain working within their original area of operations.

The residual waste treatment and disposal contract is provided by Thalia WB ODC Ltd (Amey) and is due to end on 31<sup>st</sup> March 2025.

The HWRC contract is operated by Urbaser Ltd, with the contract due to end on 31<sup>st</sup> March 2025. Within this operation there is also a contract to dispose of wood waste generated by the HWRCs. The contract is currently with Ancillary Components Ltd until 31<sup>st</sup> March 2024

The HWRC contract was not subject to disaggregation and is still operated as one county wide contract. NNC are responsible for the hosting of the contract and operating it on behalf of West Northamptonshire Council under an Inter Authority Agreement. This arrangement will end when the contract ends in 2025, as such there are limited opportunities to make significant changes to service provision until the end of the current arrangements.

Disposal arrangements for dry recyclable materials (DRM), organic garden waste and kitchen food waste were managed by the collection authorities prior to April 2021 and most of these contractual arrangements have or are due to expire.

Procurement procedures have been commenced for new arrangements for the disposal of DRM which is due to be operational in November 2022, and this will be shortly followed by procurement arrangements for organic garden waste and kitchen food waste.

Kettering and Corby areas shared an 'in house' service having merged in 2019. This provided waste collections, cleansing, grounds and other associated services for the relevant areas of operation.

The equivalent services for Wellingborough were provided by Wellingborough Norse, a joint venture company. This organisation was co-owned by Norse, who are a commercial services provider who are 100% owned by Norfolk County Council. This reached the end of its contract has since ended and as of 1<sup>st</sup> April 2022 and the Wellingborough operations are now managed as an 'in house service.'

East Northants waste collection and cleansing services are provided by an outsourced arrangement that is contracted out to FCC Environment, and this arrangement does not end until 2025.

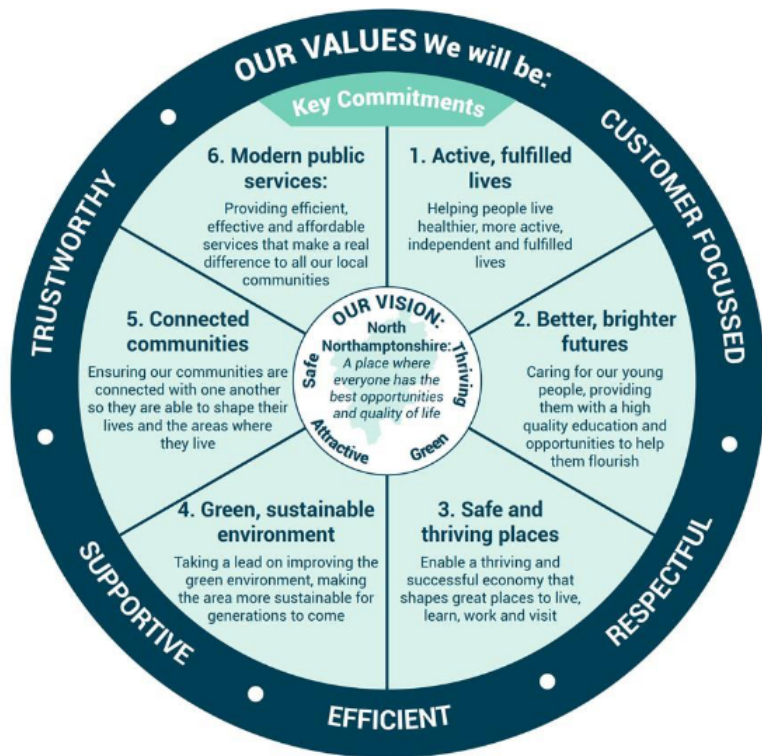
NNC has four HWRCs; Kettering, Rushden and Wellingborough are on land owned by NNC and Corby which is operated on land which is leased from Suez until February 2025.

In addition to household waste collection and disposal NNC waste teams have responsibility for:

- Street-cleansing including maintenance of the litter bin network of over 3000 containers across NNC.
- Environmental crime enforcement including fly tipping and littering offences
  - Operated in house as predominantly one team for the whole of NNC. However, some of this is provided by the Environmental Wardens operated as part of the Community Safety and Environmental Protection teams.
- Active management of one closed landfill site and monitoring of a further four closed landfill sites.
  - In order to fulfil statutory obligations on closed landfill sites, the waste service has one Operational and Maintenance contract with YLEM Energy Ltd and a Technical contract with Wood Group UK Ltd. Both contracts are in place until 31<sup>st</sup> March 2025.

Operation of the Waste Service for NNC in 2022/23 has an operating budget of £23.5 million pa. Disposal inc. HWRCs and closed landfill is £12.2million, while collections, cleansing and enforcement costs £11.3m.





## Introduction

North Northants Council has agreed a new set of values and priorities in a Corporate Plan, adopted by the Executive in December 2021.

Waste Services are working towards delivering these values and priorities through:

- **Protecting the environment (green, sustainable environment):** Our services encourage and facilitate environmental stewardship through our waste and recycling collections and disposal and our street cleaning activities. We also appreciate our services have a carbon footprint of their own and we want to reduce that through modernising our fleet and our practices.
- **Creating a sense of identity (safe and thriving places):** Our services can have a positive effect on local places. We want to maintain areas so that they create a positive environment in which to live, visit and work. We want our residents to be proud of their areas and to help us to maintain their neighbourhoods so they can contribute towards creating a healthy and happy community.
- **Services valued by all (modern public services):** Our services are provided directly to all residents across North Northamptonshire every week. We know how much they are valued by our residents, and we also know they have strong opinions about their delivery and performance. We are proud that we reliably deliver services which residents need, and we will do our best to deliver the highest quality services we can within the constraints in which we operate.

Figure 1. North Northamptonshire values and priorities

The Highways and Waste Service Plan 2022-23 sets out the ambition for Waste Services in North Northamptonshire.

*‘Being a single-tier waste authority: we will work together to create one waste team for collection and disposals. We will seek to simplify our processes and ways of working to make this as efficient as possible. We will realign our relationships to create one team with a common goal of providing waste services to our residents.’*

This three-year plan focuses on municipal waste for which the Local Authority is responsible for. It covers a period when many of the contracts procured by the former Councils will end, with 2025 being the focus of significant service changes.

The plan will be linked to individual actions, a ‘to-do’ list for the waste service over the next three years. Each action will have its own project lead and a more detailed plan, some will run alongside other projects, and all will take into account the corporate vision, commitments and values.

## North Northamptonshire Waste Services Activities to date

- The following policies were harmonised and implemented from Vesting Day (April 2021):
  - Street Cleansing Policy: approved by the Executive Committee, harmonising response times for fly-tipping, graffiti and flyposting across North Northamptonshire.
  - Household Waste and Recycling policy: approved by Executive Committee, harmonising bulky waste charges, bin colours/sizes and side waste for example.
  - Litter and fly-tipping strategy: approved by Executive Committee, to change the behaviour of those who feel it is acceptable to dispose of their waste irresponsibly through a range of intervention activities.
  - Communications Plan: Communicating key messages to residents of North Northamptonshire to make best use of services and facilities available to them.
- The Waste Disposal Team was disaggregated on the 1<sup>st</sup> February 2022, after being hosted in the North from 1<sup>st</sup> April 2021.
- Wellingborough Waste and Street Scene Services, formally operated by Wellingborough Norse, were brought inhouse with staff being TUPE'd to NNC from the 1<sup>st</sup> April 2022.
- Secured extensions to our residual waste treatment and disposal contract.
- Provided a hosted service to the West for waste disposal and HWRCs.
- Submitted a first full year of waste data for North Northants, fulfilling our statutory duty, through the Waste Data Flow portal. This will provide a baseline so we can monitor subsequent years.
  - The headline figures for 2021/22 are:
    - North Northamptonshire collected 158,677 tonnes of household waste (source: Waste Data Flow)
    - 45.4% of household waste sent for reuse, recycling or composting.
    - 10.82% of household waste landfilled.
    - 43.78% sent for treatment and energy recovery.
    -



## **Government Policy and Waste Legislation**

Although it is the decision of each Council how they collect and manage waste, central government policies influence and guide these decisions. As a Unitary Authority we are legally required to provide a waste collection service to each household and are responsible for the disposal of the waste (The Environmental Protection Act, 1990).

In line with section 45 of the Environmental Protection Act 1990, the council is obliged to collect waste within its area. Under section 46 of the same act, the council may specify the size and type of containers and the frequency of those collections. Schedule 2 of the Controlled Waste Regulations 1992 allows Collection Authorities to make a charge for the collection of certain types of waste.

In the 25-year Environment Plan (published Jan 2018) the Government pledged '*to leave the environment in a better condition for the next generation.*' In December 2018 the Government published the Resources and Waste Strategy for England, to support and help meet the pledge. The strategy aims are to:

- work towards zero food waste to landfill by 2030;
- recycle 65% of municipal waste by 2035;
- send a maximum of 10% being to landfill by 2035; and
- work towards zero avoidable waste of all kinds by 2050 ('avoidable waste' is when the waste could have been reused, recycled, composted or a reusable or recyclable alternative used).

The Environment Act 2021 operates as the UK's new framework of environmental protection since leaving the EU. The Act allows some of the environmental protection policies to become law and has created a new way of working between central and local government on environmental policies and improvement. Along with the strategy it sets out how the Government aim to minimise waste, promote resource efficiency, and move towards a circular economy. By doing this the aim is to minimise the damage caused to our natural environment by reducing and managing waste safely and carefully, and by tackling waste crime.

The concept of a 'Circular Economy' where we keep products in use for as long as possible and look to reuse, repair, refurbish or recycle them is a common theme. The key areas that the strategy and act propose are:

- Extend producer responsibility for packaging - use the 'polluter pays' principle, ensuring that producers pay the cost for the packaging they place on the market.
- Incentivise consumers – deposit return schemes
- Harmonise kerbside recycling collections to increase recycling rates, including offering every household a weekly food waste collection to reduce Greenhouse Gas emissions.
- Tackle Waste crime
- Food waste prevention for households and businesses
- Move towards impact-based targets not weight-based targets to measure performance.

Government policy dictates how we manage waste at a local level. North Northamptonshire Council must therefore ensure our waste services are following this advice, guidance, and laws to make our service sustainable and reduce the impact of waste from North Northamptonshire on the environment.



## **Moving North Northamptonshire Waste Service Forward**

All waste is managed in accordance with the Waste Hierarchy. The Waste Hierarchy ranks waste management options according to what is best for the environment with prevention of waste being the best option. Over the next three years the waste service will undertake the activities and projects set out in the action plan (below) which are aimed at preventing waste in the first place. When waste is created, it gives priority to preparing it for re-use, followed by recycling, then treatment and recovery, and last of all disposal (e.g. landfill), supporting the circular economy approach and reducing the environmental impact of our waste.

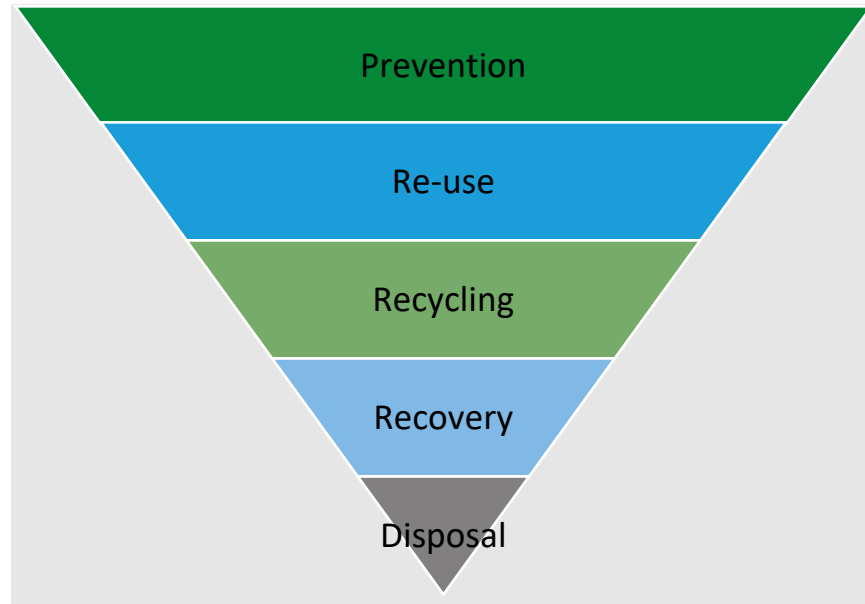


Figure 2. Waste Hierarchy

## Challenges affecting North Northamptonshire Councils Waste service:

Delivery of our action plan, towards managing our waste within the Waste Hierarchy, will be dependent on local and national consultations, legislation changes, financial challenges, and the global waste markets.

The outcome of the following Government consultations, currently out, will need to be taken into consideration for future services:

- Digital waste tracking (expected 2023-24).
  - A single comprehensive way of tracking the amount and type of waste being produced and monitoring on its onward transmission.
  - Supporting effective regulation of waste, transforming environmental regulator's ability to monitor compliance, prioritise regulatory activities and help prevent waste crime, including fly tipping, deliberate misclassification of waste, illegal waste exports and the operation of illegal waste sites.
  - This will enable officers from the waste enforcement team to conduct more detailed investigations when dealing with incidents of environmental crime.
- DIY waste charging for households and evidence of the impact on booking systems at Household Waste Recycling Centres (expected 2023-24).
  - The Government believes householders should not be charged to dispose of DIY waste and are proposing changes to allow householders to deposit DIY waste for free. With the aim to reduce the potential risk of fly-tipping, littering and backyard burning which create additional costs for local authorities and causes environmental issues.
  - However, this opens the potential for Trade abuse of disposal routes, currently mitigated by our e-permits system, potentially increasing disposal costs.
- Weekly Food Waste collections to be rolled out to every household by 2025
  - Subject to Consultation the Government are seeking to establish statutory guidance on new minimum service standards for rubbish and recycling collections, to include weekly separate food waste collections.
- Extended Producer Responsibility (EPR) for packaging (expected 2024).
  - The Government will reform the current legislation and introduce EPR for household packaging, placing the responsibility (through new set targets and criteria) onto businesses for the environmental impact of their products, and the costs of managing the products when they are no longer useable (end of life).
  - This will encourage producers to think about the packaging they use and their environmental impact and may impact on the composition of waste in North Northamptonshire affecting our disposal contracts.
- Implementation of the Deposit Return Scheme (DRS) (expected 2024)
  - Subject to consultation the Government are seeking to introduce DRS for single use drinks containers with the aim to reduce the amount of littering boost recycling levels for relevant material, offer the enhanced possibility to collect high quality materials in greater quantities and promote recycling through clear labelling and consumer messaging.

- This will change the composition of the material collected through both kerbside schemes and what is disposed of via the Council's litter bin network, and will impact on the way in which the Council's disposal arrangements are managed.
- Consistency in Household and Business Recycling Collections (expected late 2022)
  - Subject to consultation the Government seeks to establish a core set of dry recyclable materials, establish separate weekly kitchen food waste collections and several other measures relating to green waste and key performance indicators.

The potential for introduction of an Incineration Tax and changes to standards for composted green waste would have impacts on operation of services and budgets and need to be considered in options appraisals for the future plans for our waste disposal services.

North Northamptonshire is growing, the resulting housing growth creates additional demands for waste collection and street cleaning services – we need to be able to achieve statutory service levels and maintain best value in our collections and disposal services.

The Recyclables collected within our kerbside and HWRC services are subject to global market forces in determining their value in the re-use and recycling markets. The loss of markets, such as China, can result in higher disposal costs and reduced income (where contracts permit pass back from contractors) this will impact negatively on budgets/

Currently the quality of the DRM falls below industry standards in terms of the level of contamination. In Wellingborough, Kettering and Corby contamination rates represent between 25 – 30% of the total material collected at kerbside. The material yield from East Northants is approximately 13%. In order to minimise the cost of dealing with contaminated DRM it will be necessary to strongly promote the recycling system to residents and work with those who are over enthusiastic recyclers to reduce the amount of contamination that is presented within the DRM waste stream.

Infrastructure gaps within the wider waste disposal network also puts pressure on options available to disposal contractors, which can drive up the costs of disposal gate fees.

Changing shopping habits, Deposit Return schemes and take back schemes – have all altered the composition of waste which people are disposing of. While this is great in stimulating the Circular Economy all changes to the waste composition will impact disposal contracts held by NNC, over time this could result in the council not having fit for purpose contracts and paying for waste under minimum tonnage contracts which may no longer arise.

In addition, due to several global factors, supply chain factors relating to critical infrastructure for the services that support the Services such as fleet repair and maintenance are affected by general availability and increased lead times.

NNC have an operating budget for Waste Services of c.£23.5m in 2022-23 there are already pressures resulting from;

- Inflation reaching over 11% which will further impact for 2023/24 contract prices and beyond.
- Increased fuel costs, in year impact
- Increased energy costs, in year impact
- Uncertainty on future years Fuel and Energy pricing

Waste Management 3 Year Plan (2022-2025)

- Uncertainty over global markets and prices for recyclates

Service pressures and/or savings will be identified in the annual Medium Term Financial Plan (MTFP) process. However, as a service that is driven by population growth with a statutory duty to collect and dispose of all household waste, pressures are more likely in this area.

### Monitoring Progress

To monitor progress in achieving waste reduction we will be monitoring against the following internal performance indicators.

#### Management Performance Indicators:

<u>Indicator</u>	<u>Minimum Target (annual)</u>	<u>2021/22 Actual</u>
Percentage of waste diverted from landfill from HWRC sites	70%	71.5%
% Household Waste from HWRC sent for reuse, recycling or composting	42%	39.4%
BVPI82a Household Waste Arisings which have been sent for Recycling	22%	22.27%
BVPI82b - Household Waste sent for composting or anaerobic digestion	20%	22.64%
Fly tipping: % of fly tips investigated	25%	40%
BVPI84a Household Waste Collection (kgs per head)	394kg pa	453.61kg pa

#### Corporate Performance Indicators:

<u>Indicator</u>	<u>Minimum Target (annual)</u>	<u>2021/22 Actual</u>
Fly tipping: number of fly tips reported. Fly tipping is a criminal offence and not appropriate for a target-based approach.	No target	3944
Percentage of waste diverted from landfill	87%	89.2%

*(Data source: Waste Data Flow)*

The service is also tracking the tonnage data reported with Management Performance Indicators, these do fluctuate monthly, seasonally or as the result of large events, such as the football World Cup, but allows management to be made aware of operational pressures/changes which could affect targets or budgets.

The following tonnages are being tracked monthly/quarterly basis:

Household kerbside collection: Tonnes of material collected through residual waste service

Household kerbside collection: Tonnes of material collected through kerbside schemes - Co-mingled recycling

Household kerbside collection: Tonnes of material collected through kerbside schemes - Food waste

Household kerbside collection: Tonnes of material collected through kerbside schemes - Garden waste

Where there is a “minimum target” for these Performance Indicators it is acknowledged that the work required to make the waste service efficient over the next 3 years may mean we see little advance in some areas, however we want to aim for or maintain our services above this minimum target.

BVPI84a Household Waste Collection (kgs per head) is an area where less would be preferable and we would hope that in delivering the actions within this 3-year plan there will be no increase in kg/head from our 2021/22 base and that we can make a reduction, towards the target.

The table below shows that in 2019/20, before the pandemic the kg/head of household waste collected was 441.43kg compared to 467.16kg in 2020/21.

<b>Year</b>	<b>Figure (kg/head)</b>	<b>Comments</b>
2019/20	441.43	Pre-unitary
2020/21	467.16	Start of pandemic and pre unitary
2021/22	453.61	First year of Unitary

It is worth noting figures for 2019/20 and 2020/21 are pre-unitary and for the whole of Northamptonshire. The higher figure in 2020/21 being a result of the Government restrictions due to the Covid-19 pandemic where people were at home for most of the time and with schools being closed the impact on waste arisings was as expected. The figure for 2021/22, which is also the first year of unitary, is a figure for North Northamptonshire only, is 453.61kg/head. This is a reduction against the previous year, but there is an ongoing effect of the pandemic which has seen more people working at home and not returning to the office, meaning we are not seeing a notable reduction in tonnages and expect a return to pre covid level to be unlikely in 2022/23.

## Waste Management 3 Year Action Plan

In order to try and create opportunities for harmonised, efficient services that will result in best value and fit for purpose contracts for the future delivery of our service we need to undertake the following actions over the next 3 years.

<u>Action</u>	<u>Outcome</u>	<u>Target Date</u>	<u>Baseline position</u>	<u>Dependencies</u>	<u>Impact of no action</u>	<u>Link to Waste Hierarchy</u>
Procure separate recycling disposal contracts for dry mixed recycling (DMR) – 5 years	New contracts in place and financial savings.	Nov 2022	Various contracts from the former districts and boroughs	None	Higher cost to service by using ad hoc disposal routes.	Recycle
Implement route optimisation in Wellingborough	Balanced rounds to ensure collections are completed and resources are used most effectively	31 <sup>st</sup> March 2023.	Current collections are not being completed during the summer months when garden waste is operating; population growth is putting pressure on the service	Filling staffing vacancies	Service failures.	No direct link but will provide Service Efficiency and reduction in carbon footprint.
Implement route optimisation in Kettering	Balanced rounds to ensure collections are completed and resources are used most effectively	31 <sup>st</sup> March 2023.	Population growth is putting pressure on the service	Filling staffing vacancies	Service failures.	No direct link but will provide Service Efficiency and reduction in carbon footprint.
Implement round optimisation in Corby	Balanced rounds to ensure collections are completed and resources are used most effectively.	31 <sup>st</sup> March 2023.	Population growth is putting pressure on the service	Filling staffing vacancies	Service failures.	No direct link but will provide Service Efficiency and reduction in carbon footprint.



<b><u>Action</u></b>	<b><u>Outcome</u></b>	<b><u>Target Date</u></b>	<b><u>Baseline position</u></b>	<b><u>Dependencies</u></b>	<b><u>Impact of no action</u></b>	<b><u>Link to Waste Hierarchy</u></b>
Procure separate recycling disposal contracts for garden waste.	New contracts in place and financial savings.	Garden: April 2023.	Various contracts from the former districts and boroughs.	None.	Higher cost to service by using ad hoc disposal routes.	Recycling Recovery
Procure separate recycling disposal contracts for food waste.	New contracts in place and financial savings.	Food: April 2023.	Various contracts from the former districts and boroughs.	None.	Higher cost to service by using ad hoc disposal routes.	Recycling Recovery
Reduction of contamination in the kerbside recycling waste stream.	Contamination rates reduced to 10%	April 2024	All collections	Ongoing resourcing of education and compliance teams to promote responsible recycling behaviours	Higher costs for disposal of all recycling as poor-quality materials increase the overall price of disposal and there are additional costs dealing with contaminated material. In worse case scenarios the Council may lose outlets for disposal	Recycling Recovery
Waste Composition Analysis – to assist with the procurement of the residual waste treatment and disposal contracts as information for potential bidders.	Waste Composition Analysis completed.	Autumn 2022 and Spring 2023.	The last waste composition analysis was carried out in 2010, and changes have been made to the kerbside services since.	Funding.	Unknown composition may lead to wrong assumption of waste in new contract which may result in higher costs.	No direct link, will ensure best value secured on new contracts.

<b><u>Action</u></b>	<b><u>Outcome</u></b>	<b><u>Target Date</u></b>	<b><u>Baseline position</u></b>	<b><u>Dependencies</u></b>	<b><u>Impact of no action</u></b>	<b><u>Link to Waste Hierarchy</u></b>
Public Consultation on the types of Service they want in North Northamptonshire	Information gathered on Household and HWRC expectations to allow harmonisation.	Summer 2023	Current services are result of legacy councils and should be harmonised.	Alongside Options Appraisal.	Failure of legal duty.	No direct link but will enable service harmonisation and public engagement.
Undertake procurement for new residual waste treatment and disposal contract.	New contract in place to start 1 <sup>st</sup> April 2025.	2024	Current disposal contract commenced on 1 <sup>st</sup> April 2013, procured by NCC. No option to extend past 2025.	Waste Composition Analysis HWRC/Disposal Options Appraisal	No contract in place resulting in higher gate fees and no capacity at treatment facilities, leading to failure of statutory duties.	Recovery Disposal
Secure arrangements for the future provision of the Household Waste Recycling Centres to include Wood Waste disposal.	New arrangements in place to start 1 <sup>st</sup> April 2025.	Options Appraisal: May 2023  New arrangements in place to start 1 <sup>st</sup> April 2025.	Current HWRC contract procured as a 15-year contract in 2010. No option to extend.	HWRC/Disposal  Options Appraisal	No arrangements in place resulting in closure of HWRCs.	Reuse Recycle Recovery Disposal
Undertake procurement of the Corby closed landfill Operational & Maintenance contract and also the wider technical support contract for all closed landfills.	New contract in place to start 1 <sup>st</sup> April 2025.	January 2024	Current contracts end 31 <sup>st</sup> March 2025.	Funding	Failure to secure relevant permits and fulfil statutory duty.	No direct link but supports the carbon and environmental agendas.

<b><u>Action</u></b>	<b><u>Outcome</u></b>	<b><u>Target Date</u></b>	<b><u>Baseline position</u></b>	<b><u>Dependencies</u></b>	<b><u>Impact of no action</u></b>	<b><u>Link to Waste Hierarchy</u></b>
Options Appraisal of all waste collection service for the ending of the FCC contract.	New contract in place or service in house.	March 2025	FCC contract ends 2025, and the other 3 areas collection services are in house.	Funding	New contracts unfit for purpose needs of North Northamptonshire and costs increase.	Reuse Recycle Recovery Disposal
Implement Food Waste Collections to Kettering and Wellingborough.	Greater participation in food waste collection.	2025	Food waste is not currently collected in these areas.	Funding and Government legislation.	Inconsistent service across authority area which is open to challenge by residents.	Reduce Recovery
Implement changes to the garden waste service, dependent on Executive decision.	Consistent garden waste service across North Northants.	April 2023	Current garden waste services are operated differently across North Northants	Executive Decision.	Budget implications and inconsistent service across authority area which is open to challenge by residents.	Recycle Recovery
Introduce Waste Electrical and Electronic Equipment (WEEE) doorstep collections in Wellingborough, Kettering and Corby	WEEE collections offered to all residents in Wellingborough, Kettering and Corby	2024/25	Currently WEEE collections are only offered in East Northants	Funding.	Inconsistent service across authority area.	Recycle Recovery

<b><u>Action</u></b>	<b><u>Outcome</u></b>	<b><u>Target Date</u></b>	<b><u>Baseline position</u></b>	<b><u>Dependencies</u></b>	<b><u>Impact of no action</u></b>	<b><u>Link to Waste Hierarchy</u></b>
Reorganisation of the waste team	Creation of a waste team to reflect a single tier waste authority	2023	Currently the teams are organised around their former authority areas and structures	Corporate resource availability	Detrimental to staff wellbeing and engagement.	No direct link, will enable joined up service delivery
Investigate opportunities to decarbonise critical infrastructure. To include electric and hydrogen hybrid options.	Most favourable outcome of options implemented.	2025	Currently vehicles are petrol/diesel.	Availability of funding, appropriate infrastructure	Budget pressures from fuel costs.	Reduction in carbon footprint.
Communications Plan for Waste Awareness & Prevention. To include service changes from the Environment Act 2021. I.e., Introductions of flexible plastics, changes to mandatory food waste collections etc.	Communicating key messages to residents of North Northamptonshire to make best use of services and facilities available to them	Ongoing	Current communications plan evolves with service need.	Corporate Communications support and guidance.  Funding.	Lack of awareness and confusion for residents.	Prevention Reduce Re-use

<b><u>Action</u></b>	<b><u>Outcome</u></b>	<b><u>Target Date</u></b>	<b><u>Baseline position</u></b>	<b><u>Dependencies</u></b>	<b><u>Impact of no action</u></b>	<b><u>Link to Waste Hierarchy</u></b>
Revisit all waste policies	Ensure Policies keep up with changes to services, result of consultations and contracts	Ongoing	Adopted Strategy from 2021-22 will evolve as 3 Year plan is delivered.	Corporate Strategy	Inconsistency of policy leading to challenge of services	Prevention Reduce Re-use Recovery Disposal
Draft, for adoption, a Waste Strategy for North Northamptonshire	Long-term plan for waste collection and disposal services in North Northamptonshire.	Adopted by April 2024	Legacy Authority Strategies. Highways & Waste Service plan This Waste Management 3-year Plan (2022-2025)	Corporate Strategy Funding	None	Set future direction of Services in North Northamptonshire